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29 June 1977

MEMORANDUM FOR: OC Executive Board Members

25X1A

25X1A

25X1A

FROM

Director of Communications

SUBJECT

Agenda for Executive Board Meeting (U)

(U) A meeting of the OC Executive Board is scheduled for 5 July 1977 (Tuesday) at 1000 hours in the D/CO Conference Room (2A03 The agenda will consist of the following items:

- Top of CEL Lock-In (See Attachment A)
- 2. Review of Staff Related Circuit Support Responsibility (See Attachment B)

25X1A

Attachments As Stated

Distribution:

- 1 D/CO w/atts.
- 1 DD/CO w/atts.
- 1 C/OC-O w/atts.
- 1 C/OC-E w/atts.
- 1 C/OC-CMD w/atts.
- 1 C/OC-CS w/atts.
- 1 C/OC-P&B w/atts.
- 1 C/OC-O/w/atts.

Declassify When Separated from Attachment B

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C-O-N-F-I-D-E-N-T-I-A-L

INTERNACUSE OURY Approved Fox Release 2001/09/04 : CIA-RDP83-006311x000196050601-4 Gal, this is result of additional gaming of proposel liching in fait 20. It amld indicate that we shald not speed 20 Bet togo to a love figure until be maningled. In my opinion, the proposal is mot for time being until headenn stuten is claifed.

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Further to Attachment B of OCS-76-611 (draft), the accumulating effect of more extreme "lock-in" numbers is shown below. It may be seen that a designated number greater than 20 quickly mortgages future promotions; a value lower than 20 fails to meet the basic proposal for securing an equitable reward of high CEL placement. It should also be noted that any fixed "lock-in" value must be adjusted for any appreciable change in the size of the Panel T GS-09 population.

| PCEL YEAR | 1972 | 1973 | 1974 | 1975 | 1976 | <u>1977</u> | <u>197</u> |
|------------|------|------|------|------|------|-------------|------------|
| Designated | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Promoted | 17 | 38 | 22 | 13 | 22 | (20) | (20) |
| Carry Over | 13 | 5 | . 13 | 30 | 38 | 48 | 58 |
| | • | | | | | | |
| Designated | 25 | 25 | 25 | 25 | 25 | 25 | 25 |
| Promoted | 17 | 38 | 22 | 13 | 22 | (20) | (20 |
| Carry Over | 8 | 0 | 3 | 15 | 18 | 23 | 28 |
| · · | | | | | | | |
| Designated | 15 | 15 | 15 | 15 | 15 | 15 | 15 |
| Promoted | 17 | 38 | 22 | 13 | 22 | (20) | (20) |
| Carry Over | 0 | 0 | 0 | 2 | 0 | 0 | 0 |

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ATTACHMENT B: Panel T GS-09 Promotions - OCS-N76-611

| PCEL YEAR | 1972 | 1973 | 1974 | 1975 | 1976 | 1977 | 1978 |
|------------|------|------|------|------|------|------|------|
| Designated | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Promoted | 17+ | 38+ | 22+ | 13+ | 22++ | 19++ | 30++ |
| Carry over | 3 . | . 0 | 0 | 7 | 5 | . 6 | 0 |

- + Actual Promotions
- ++ For Illustrative Purposes

Note that if this procedure had been in effect since 1972, three additional people would have been promoted in 1972; three less would have been promoted off of the 1973 CCEL; and seven more would have been promoted (eventually) off of the 1975 CCEL.

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